

Description of the social enterprise – information sheet Vilske Kleva Föräldrakooperativ Economic Association















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closed? Is exclusivity required?	
Is a capital contribution required? If so, how much? Is equity capital unallocated or individualised?	Capital contribution: 200 SEK (21 Euro)/family/year. Membership: 300 SEK (32 Euro)/family/year.
Describe in a few words the voting distribution (e.g., one member-one vote; proportional to equity contribution; proportional to use, etc.).	1 vote/family.
Describe in a few words the main benefits for members or owners.	The major benefit is access to childcare in the area along with transparency and commitment in the activities of the kindergarten (for the parents/members). Parents demonstrate great commitment to the activities. Everyone knows everyone. The school as the freedom to work a lot with nature, art, and culture.
Indicate any <u>main changes</u> in ownership over the lifetime of the entity.	When a child stops in kindergarten = membership for parent/family ends. Over time the members change, some ending and new ones being added. Even the composition of the Board changes over time.
Governance	
Describe the governance structure of the entity (board, management, committees, etc.), number of members, and method of selection (appointed or elected and by whom).	The Board consists of 6 people, all parents. The Board is elected annually. There is a Nomination Committee which makes proposals to the Annual General Meeting. In total there are 15 members in the cooperative.
Is there an entity or process for oversight of the board?	Yes, there are 2 layman auditors and 1 certified public accountant.
Are there external independent board members?	There are no external board members.
Are there term limits for board members?	A parent can be a member of the Board as long as that person is a member of the cooperative and has children in kindergarten.
What is the gender composition of the board?	Actual gender composition: 5 women, 1 man.
Describe management and board salary/	The Board assignment is voluntary work; therefore, no financial compensation is paid.
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	compensation policies and how they are decided/determined?	
F.	Profit/benefits/surplus distribution policies	
1.	•	All profits are reinvested in the company. No liabilities exist for the members. The Board is responsible for company management, but members are not personally liable for any losses. This rule applies of course as long as everything is handled in accordance with applicable laws and regulations.
	entity? Describe how liability is shared.	regulations.
G.	Strategy: highlight approaches adopted to a	address the identified challenges
1.	Describe briefly the business strategy looking at aspects like: main products/services, market niche, market share, quality and pricing/costs, and main changes that occurred in over time.	The budget is determined for each year based on the grants from the municipality. The parents' contributions are in the form of contributions/membership fees and voluntary work hours The preschool uses the themes of organic, sustainable, and close to nature in its marketing.
2.	Describe briefly the relation between the business strategy and the social mission of the enterprise.	All profits are reinvested in the business. Thanks to last year's profits, the preschool could employ one more preschool teacher.
3.	Describe briefly the strategic partners or alliances that the enterprise has.	Network meetings (for staff) along with other kindergartens in the municipality. Membership in KFO, The Co-operative Employers' Association.
4.	Describe briefly the methods and practices of communication/relationships with stakeholders (members, community, donors, NGOs, etc.).	Information goes out via emails and newsletters, website/Facebook The preschool maintains close contact with the members/parents at child drop-off/pick-up. The preschool maintains good relationships with the municipality representatives.
5.	Innovation and key performance factors.	Innovation: together with other parents, the Board/staff have created the opportunity to run the kindergarten activities in rural areas. Without personal commitment and dedication, it is not possible! The preschool has a special niche: unique pedagogy for all the senses! The staff strive to ensure that the children can develop through outdoor recreation, play, movement, excitement, and experiences with all senses. Children who have the opportunity to get out into nature learn to respect the environment. One can call it the world's best classroom – for sustainable development in practice.
6.	Human resources – personnel.	











- No. of employees

No. of volunteers 4 (Parents have a number of working hours they must fulfil, distributed throughout the year.)

- No. of members 15 members (1 membership/family)

H. Outcomes: results achieved and lessons learned

Yearly social and economic results – every
 years since start-up, and/or the last 3 years

used to evaluate the enterprise.

Assets (raw numbers) 776 000 SEK (83 000 Euro)
Capital (raw numbers) 650 000SEK (70 000 Euro)

Production

Turnover/sales 1,4 million SEK (140 000 Euro)
Profit/loss Profit: 70 000 SEK (7 500 Euro)

- Social benefits – describe the benefit to Thanks to pr members (membership) and indicators gives the pre

Thanks to profit last year, the preschool could employ an additional preschool teacher. This expansion

gives the preschool an opportunity to create a more solid business.

I. Discussion Points: questions readers may want to consider and to discuss about it

By running kindergarten activities, this preschool creates the opportunity for people to stay in rural areas. Another effect generated is that families with children can move to this community to become permanent residents. Their presence creates a vibrant rural area!

Contact info

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